

DIRECTOR'S REPORT (draft)

2023

January

The past month flew by, busy with learning how to do my first annual report and various year-end tasks like completing forms for disability and workers' comp insurance, as well as interviewing finalist candidates and welcoming our new hires. I was out of state for a week visiting family, and by all accounts, things ran smoothly without me!

PROGRAMS

Attendance	Jan 2022
Adult ongoing programs/series/clubs	283
Special events	128
Children's programs	117
Outside groups - reserved rooms	35
Virtual programs	24
Total	587

Highlights since our last meeting:

- **Literary:** Memoir Writing Workshop, Book Club (18)
- **Partnerships:** Upstate Films & Museum of Rhinebeck History screening of *Sweet Violets* (100+ people); virtual cooking class with Tivoli, Clinton & Staatsburg Libraries (24); All Abilities story and craft program with Anderson Center; Nerds at Night with Megabrain Comics
- **Fun:** Cookie Decorating Workshop (25), Peace & Hope Flag Making Workshop
- **Youth:** Dungeons & Dragons, STEAM Workshop (23), KidPix Digital Art
- **Ongoing:** Knitting, Lego Hour, Storytime, Mahjong, Scrabble, Music & Movement for Toddlers, Chair Yoga, Brain Games, Tai Chi, Sound Meditation, Classical Guitar

Happening soon:

- Fri. Feb. 24, 6-7:30pm: Big Night Amphibian Migration with Climate Smart Rhinebeck & Winnakee Land Trust at Rose Hill Tap Room
- Sat. Feb. 25 at 2pm: Brad Shur's Paper Hearts Puppet Show
- Sat. Mar. 4 at 2pm: Rhinebeck History Trivia

PERSONNEL

- We hired two new part-time people to join the team: **Laila Watts** and **Paris Newmaster**. Laila is a current college student and has worked at Adriance & Boardman Road libraries. She started right off by creating our Black History Month book display and she quickly jumped back into the Sierra software. Paris just finished her Masters in English Literature and is extremely knowledgeable about Manga, which has been a weak spot in our collection. Both Paris and Laila grew up in Poughkeepsie and we are excited for their fresh energy.
- We held an excellent, thought-provoking staff meeting to discuss the Justice at Work training that most of the staff signed up for. We are looking forward to the next staff meeting to give everyone a chance to get to know Paris and Laila, since some people never overlap with their schedules.

OTHER

- **Technology**: We are participating in a cohort of libraries across the state to do a technology and networking assessment with the assistance of expert trainers from the New York State Library (NYSL). This will take place over the next few weeks. At the end, we expect to receive a report with tech recommendations specific to Starr.
- The Purple Air Monitor should be installed this week.
- The Teen Zone electric work and painting should be done this week. Furniture is expected to be arriving in batches soon.
- The **Annual Report to the Community** is almost finished and will be printed soon. We decided to wait until the Annual Report to the State was completed so there would be consistency between the two.
- I'm going to be focusing on policies this coming month.

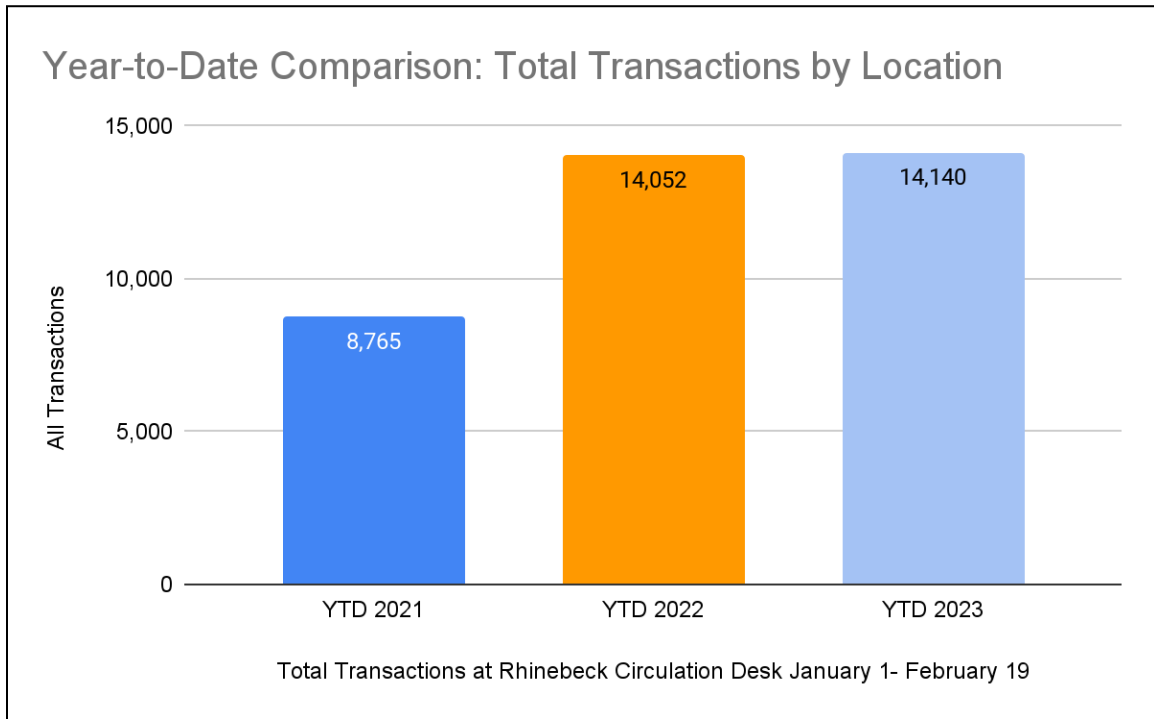
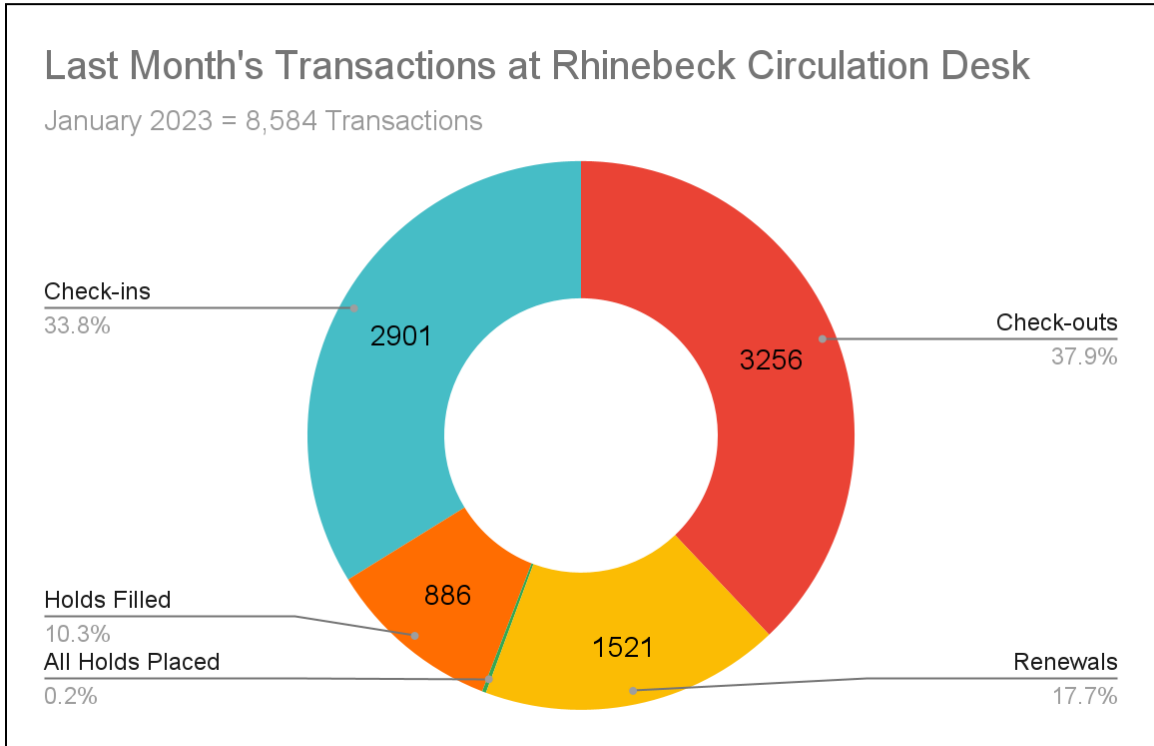
LIBRARY ADVOCACY MONTH

Library Advocacy Day is February 28 and will see in-person and virtual events. It isn't too late to add your voice in support of New York libraries. Visit <https://www.nyla.org/nyla-advocacy-day-2023/> for more information about participating.

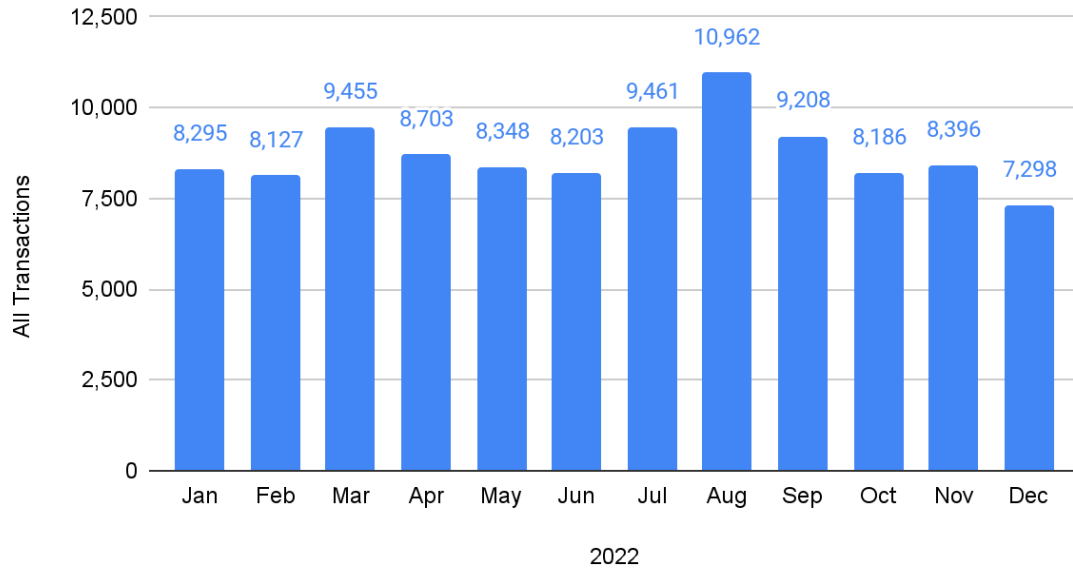
≠SUGGESTED FOCUS FOR THE BOARD

- Upcoming events to promote:
 - Bridge building workshop **Modeling Kindness & Inclusivity in our Community**. March 7 at 7pm.
 - Hudson Valley Pattern for Progress **Community Needs Assessment**. March 11 at 10:30am.
 - Musical storytelling show **Aesop Bops!** March 11 at 2pm.

STATISTICS

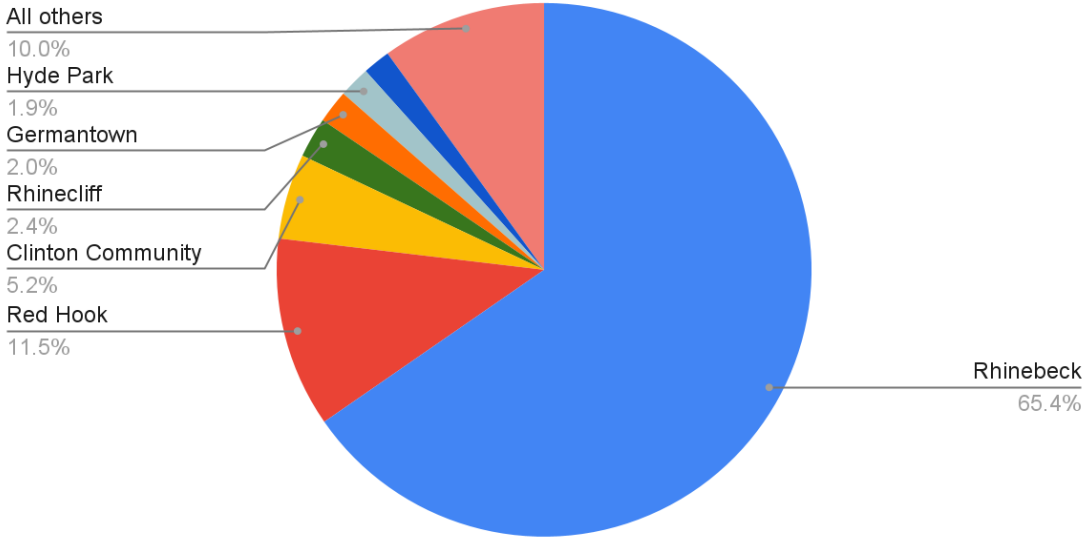


2022 All Transactions by Month

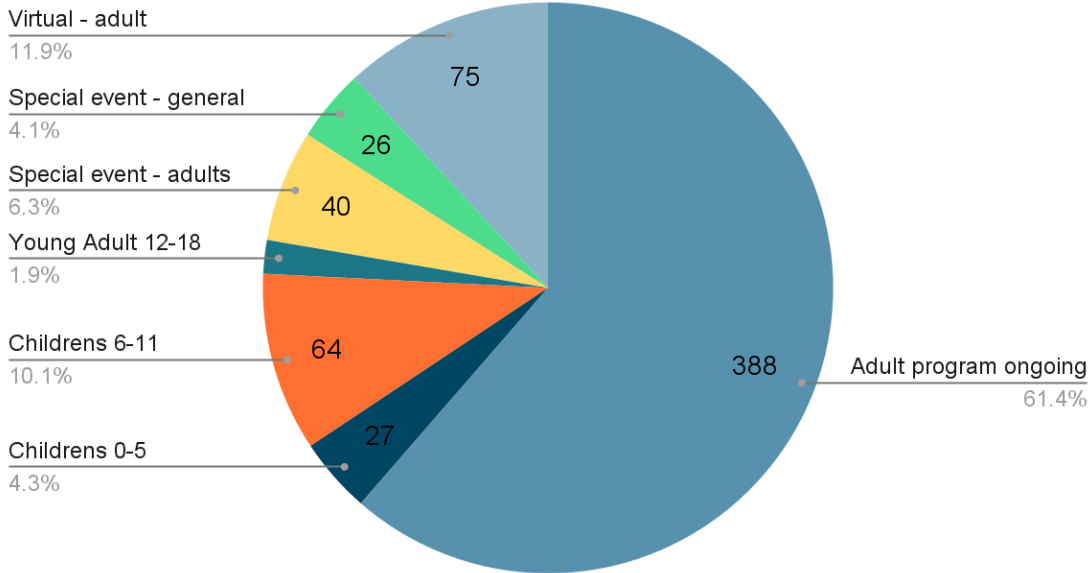


2022 Total Transactions in Rhinebeck

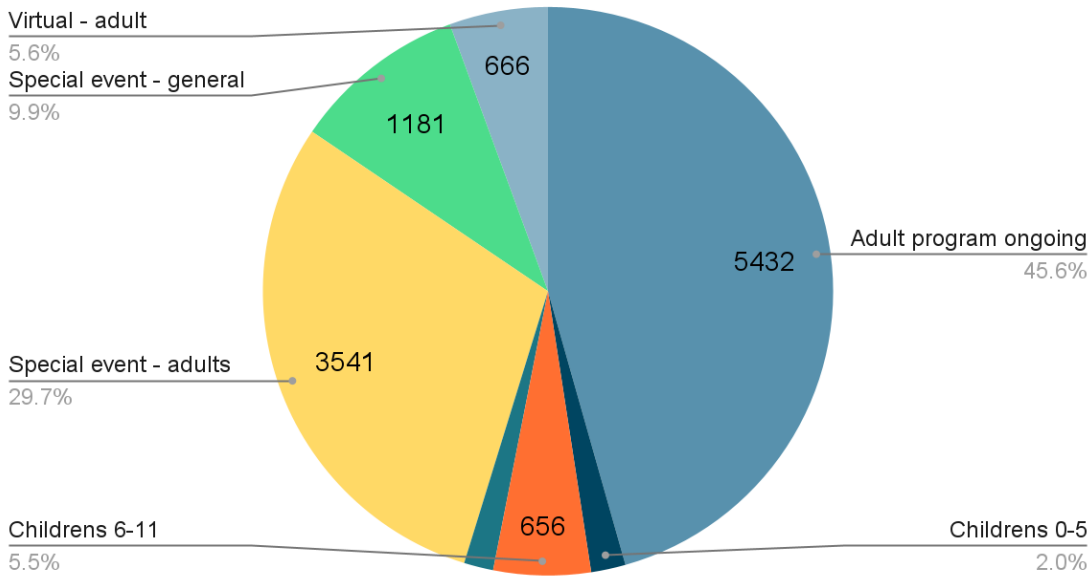
by Home Library



2022 Programs: Total Sessions



2022 Programs: Total Attendees



Adult ongoing programs include activities that regularly meet at the library as a club or extended series (book clubs, mahjong, tai chi, etc.). Special events include one-time or short-run library programs, as well as book sales, Sinterklaas, and civic events at the library.