# **August 2024 Board Materials Packet**

# **AGENDA**

#### STARR LIBRARY BOARD OF TRUSTEES

# 68 WEST MARKET STREET RHINEBECK, NY 12572

NOTICE OF MEETING Thursday August 29, 5:30 PM

- 1. Call to order and review of agenda
- 2. Public Comment Period
- 3. Secretary's Report: Minutes from July meeting
- 4. Treasurer's Report
- 5. Director's Report
- 6. Friends' Report
- 7. Claims and Warrants: Motion to approve payments of claims and warrants
- 8. Standing Committee Reports and Anticipated Action Items
- 9. Ad Hoc Committee Reports
- 10. Correspondence
- 11. Executive Session (if needed)
- 12. Old Business
- 13. New Business
  - A. Expansion Plans
  - B. Event Venue
- 14. Public Comment Period
- 15. Adjournment

Next Meeting: September 26, 5:30 PM

# PRIOR MEETING MINUTES FOR APPROVAL

#### STARR LIBRARY BOARD OF TRUSTEES

#### **68 WEST MARKET STREET**

#### RHINEBECK, NY 12572

NOTICE OF MEETING Thursday, July 25, 2024, 5:30 PM

Trustees Present: Jay Burgess, Laura Charles. Valerie Jacob, David Lavalee, Craig Oleszewski, Laura Selicaro, Andrew Schulkind, Eve Wood, and Director Jaclyn Savolainen.

The Friends Representative: Stephen Frost

**Absent: Erin Humbaugh** 

- I. Call to order and review of agenda: David Lavalee called the meeting to order at 5:30 pm.
- II. Public Comment Period –

No comments.

- III. Minutes from the June meeting: Valerie Jacob noted that there were no comments on the draft minutes. A motion was made to approve the minutes, which motion was seconded and unanimously approved.
- IV. Treasurer's Report –

Craig Oleszewski presented his report for the month of June. Financial information for June was provided to the Trustees in advance of the meeting. Craig noted that The Friends continue to contribute to the Library and have contributed \$22,000 for the year-to-date. The Trustees noted their gratitude and thanks for the generosity of The Friends. Craig then updated the Trustees on revenue and expenses year-to-date, in addition to the Library's cash position, noting that staffing continues to be the Library's largest expense, as budgeted. A discussion ensued and all questions asked were appropriately answered. A motion was made to approve the Treasurer's Report, which motion was seconded and unanimously approved.

V. Director's Report –

Jaclyn then provided the Director's report which had been previously provided to the Trustees in advance of the meeting. Jaclyn highlighted for the Trustees certain popular programs such as bird watching, How-To Kitchen Gardens, the Community Photo Shot and the Traveling Lantern Theatre Co. She also noted the E River Blues Band as part of the concert series held on July 20<sup>th</sup> notwithstanding a challenging power outage occurring

at the same time. A discussion ensued among the Trustees relating to the music series generally and the success to date. The Trustees complimented Jaclyn on her handling of the power outage during the concert. The Trustees then discussed the proper protocols to follow when a concert is held indoors and the need to create an enjoyable and relaxing environment for all patrons, ensuring that proper behavior is followed during the music performance.

Jaclyn further noted the upcoming Book Sale to be held in mid-August. She also reported on the application for a funding grant from the Mid-Hudson Library System for \$1,000 to cover Spanish-language children's books and outreach. Lastly, she reported that the Library had received a \$10,000 bequest from a former Rhinebeck teacher.

IX. Statistics for the month of June were included in the Director's Report.

A further discussion ensued among the Trustees about the above topics and the Director's report. All questions asked were appropriately answered.

VI. The Friends Report – Stephen Frost reminded the Trustees of the upcoming Book Sale in mid-August. He also reported that the MOU had been approved by The Friends. David noted that the MHT bank account had been opened for the joint The Friends/Library account.

#### VII. Claims and Warrants -

Craig Oleszewski presented the report to the Board. A motion was made to approve the claims and warrants, which motion was seconded and passed unanimously.

## VIII. Standing Committee Reports

- A. Finance Committee— Mary Beth De Filippis reported on certain accounting protocols being put in place related to restricted grants and the need to report those funds separately. A discussion ensued among the Trustees and all questions asked were appropriately answered.
- B. Fundraising Committee—Jaclyn reported on the Committee's recent activities and planning which include the scheduling of two informational meetings to recruit community members as benefit planning volunteers. Jaclyn noted that Erin has prepared a presentation for this initiative which has been distributed to the Trustees in advance of the meeting. Jaclyn also noted some permit challenges which Brookmeade was experiencing for certain events. Jaclyn will be following up with Brookmeade for an update. A discussion ensued among the Trustees and all questions asked were appropriately answered.

#### Ad Hoc Committee Reports –

Building Expansion/ Renovation Project Committee: Jaclyn and Laura Selicaro provided the Trustees with a report on the current work with Skolnick, including reviewing the size of certain areas. The next meeting of the Committee is scheduled for mid-August and an updated report will be provided at that time. Increasing the parking area continues to be

a topic of discussion with Skolnick and the Committee members. The Trustees discussed a range of options.

X. Correspondence

None.

XI. Old Business

None.

XII. New Business –

Appointments - David led a discussion on the appointment of a new Treasurer. He recommended that Andrew serve in that position. He noted Andrew's financial capabilities and his incredible contribution to the Board as a member of the Finance Committee. A discussion ensued among the Trustees and all questions asked were appropriately answered. A motion was made to approve Andrew as Treasurer pursuant to the resolution attached to these minutes, which motion was seconded and unanimously approved.

David then led a discussion about the chair of the Public Relations and Publicity Committee. Given Andrew's appointment as Treasurer, David recommended that Jay be appointed as the chair of the foregoing Committee. David discussed Jay's background and experience in this area. A discussion ensued among the Trustees and all questions asked were appropriately answered. A motion was made to approve Jay as the chair of the Public Relations and Publicity Committee pursuant to the resolution attached to these minutes, which motion was seconded and unanimously approved.

Trustee Search - David then noted that David's last meeting as a member of the Board of the Trustees due to term limits will be in November. He has asked the Nominating Committee to commence the search process for three Trustees and President. The Nominating Committee will be led by its chair, Andrew. The goal would be to approve the Committee's recommendations by the end of the year.

By-laws Amendment – Valerie then led a discussion of the recommended amendments to the By-laws previously distributed to the Trustees before the meeting. Valerie noted the background of the amendments which were discussed at prior meetings. A discussion ensued among the Trustees and all questions asked were appropriately answered. A motion was made to approve the amendments pursuant to the resolution attached to these minutes, which motion was seconded and unanimously approved.

Allocation of Bequest Funds – David led a discussion of the allocation of the \$10,000 bequest received by the Library reported by Jaclyn earlier in the meeting. The Trustees discussed the need to allocate gifts to the operating budget and other uses. A discussion ensued among the Trustees and all questions asked were appropriately answered. David recommended that 50% of the bequest be allocated to the operating budget with the balance being allocated towards expansion.

XIII. Executive Session –None

## XIV. XV. Adjournment

A motion was made to adjourn, which motion was seconded and unanimously approved at 7:00 p.m.

Next Meeting Date: August 29, 5:30 p.m.

#### <u>APPENDIX</u>

RESOLVED, that Andrew Schulkind be, and he hereby is, elected as Treasurer of Starr Library to fill the vacancy created by the resignation for personal reasons of Craig Olesewski, until Mr. Olesewski's term is completed, or until Mr. Schulkind's successor shall have been duly selected.

RESOLVED, that Jay Burgess be, and he hereby is, elected as chair of the Public Relations and Publicity Committee to fill the vacancy created by Andrew Schulkind stepping down from such position given his election as Treasurer, until Mr. Schulkind's term is completed, or until Mr. Burgess' successor shall have been duly selected.

RESOLVED, that the amendments to the By-laws of the Starr Library presented to the Board of Trustees at the July 25, 2024 meeting be, and they hereby are, approved.

# TREASURER'S REPORT

# **INCOME VS. EXPENSES**



# Starr Library

Statement of Activity

July 2024

|  | TOTAL        |
|--|--------------|
| Revenue                                |              |
| 4002 MHLS Cash Grants                  | 0.400.00     |
| 4002.01 Local Library Services Aid     | 2,109.60     |
| Total 4002 MHLS Cash Grants            | 2,109.60     |
| 4005.01 Restricted Grants              |              |
| 4005.014 Roger Phillips Concert Series | 5,255.00     |
| Total 4005.01 Restricted Grants        | 5,255.00     |
| 4005.03 Unsolicited Donations          | 98,492.34    |
| 4005.05 Programs                       |              |
| 4005.052 Friends' Book & Art Sales     | (0.20)       |
| 4005.055 Coffee & Tea Services         | 25.00        |
| 4005.061 Copy & Fax Fees               | 171.75       |
| Total 4005.05 Programs                 | 196.55       |
| 4005.06 Library Charges                |              |
| 4007.04 Lost Book Fees                 | 39.01        |
| 4007.06 Square Revenue                 | 0.75         |
| Total 4005.06 Library Charges          | 39.76        |
| 4005.07 Annual Appeal                  | 50.00        |
| 4008 Interest & Dividends              |              |
| 4008.01 Operating Account              | 14.97        |
| Total 4008 Interest & Dividends        | 14.97        |
| Total Revenue                          | \$106,158.22 |
| GROSS PROFIT                           | \$106,158.22 |
| Expenditures                           |              |
| 5001 Staff Expenses                    |              |
| 5001.01 Salary & Wages                 |              |
| 5001.011 Certified Librarians          | 12,708.25    |
| 5001.012 Clerical Staff                | 8,100.74     |
| 5001.013 Students                      | 706.65       |
| Total 5001.01 Salary & Wages           | 21,515.64    |
| 5001.02 Employee Benefits              |              |
| 5001.021 Health Insurance              | 4,160.54     |
| Total 5001.02 Employee Benefits        | 4,160.54     |
| 5001.03 Payroll Taxes                  | 8,064.49     |
| 5001.04 Other Staff Expenses           |              |
| 5001.037 Worker's Comp Insurance       | 129.60       |
| 5001.038 Payroll Administrative Fees   | 118.71       |
| Total 5001.04 Other Staff Expenses     | 248.31       |
| Total 5001 Staff Expenses              | 33,988.98    |
| 5002.00 Collection Expenses            |              |

|                                       | TOTAL     |
|---------------------------------------|-----------|
| 5002.01 Print                         |           |
| 5002.011 Books                        |           |
| 5002.0111 Unfunded                    | 4,837.34  |
| 5002.0114 Large Print Funded          | 262.38    |
| Total 5002.011 Books                  | 5,099.72  |
| 5002.012 Periodicals                  |           |
| 5002.0121 Unfunded                    | 26.00     |
| Total 5002.012 Periodicals            | 26.00     |
| Total 5002.01 Print                   | 5,125.72  |
| 5002.02 Electronic                    |           |
| 5002.021 Unfunded                     | 2,201.60  |
| Total 5002.02 Electronic              | 2,201.60  |
| 5002.03 Other                         |           |
| 5002.032 Museum Passes                |           |
| 5002.0321 Unfunded                    | 600.00    |
| Total 5002.032 Museum Passes          | 600.00    |
| 5002.033 Games & Toys                 | 165.93    |
| Total 5002.03 Other                   | 765.93    |
| Total 5002.00 Collection Expenses     | 8,093.25  |
| 5004 Building & Equipment             |           |
| 5004.01 B&E Repairs                   | 450.00    |
| 5004.011 Paid from Local Public Funds | 571.79    |
| Total 5004.01 B&E Repairs             | 1,021.79  |
| 5004.030 Utilities                    |           |
| 5004.031 Electric                     | 1,591.94  |
| 5004.033 Water                        | 147.00    |
| Total 5004.030 Utilities              | 1,738.94  |
| 5004.09 Other B&E Expenses            |           |
| 5004.091 Security                     | 660.93    |
| 5004.092 Trash                        | 145.86    |
| 5004.093 Janitor                      | 1,400.00  |
| 5004.095 Lawn                         | 695.00    |
| Total 5004.09 Other B&E Expenses      | 2,901.79  |
| Total 5004 Building & Equipment       | 5,662.52  |
| 5005 Miscellaneous                    |           |
| 5005.01 Library Supplies              | 229.47    |
| 5005.02 Office Supplies               | 167.52    |
| 5005.03 Telecommunications            | 375.36    |
| 5005.04 Professional Fees             |           |
| 5005.045 Expansion                    |           |
| 5005.0451 Other                       | 2,013.20  |
| 5005.452 Skolnick                     | 40,892.30 |
| Total 5005.045 Expansion              | 42,905.50 |
| Total 5005.04 Professional Fees       | 42,905.50 |
| 5005.05 Equipment/Technology          | 16.99     |
| 5005.06 Fundraising Expenses          |           |
|                                       |           |
| 5005.063 Other Fundraising Expenses   |           |

|   | TOTAL       |
|---|-------------|
| 5005.0632 Square Fees                     | 3.00        |
| Total 5005.063 Other Fundraising Expenses | 11.57       |
| Total 5005.06 Fundraising Expenses        | 11.57       |
| 5005.10 Program Expenses                  |             |
| 5005.101 Author & Presenter Fees          | 1,545.00    |
| 5005.102 Supplies & Refreshments          | 373.43      |
| 5005.103 Philips Concert Series           | 836.00      |
| 5005.104 Water                            |             |
| 5005.1041 Funded                          | 148.35      |
| Total 5005.104 Water                      | 148.35      |
| Total 5005.10 Program Expenses            | 2,902.78    |
| 5005.13 Bank Service Charges              |             |
| 5005.137 Other                            | 692.56      |
| Total 5005.13 Bank Service Charges        | 692.56      |
| 5005.14 Advertising & Marketing           |             |
| 5005.141 Website & Social Media           | 44.00       |
| Total 5005.14 Advertising & Marketing     | 44.00       |
| 5005.16 Mid-Hudson Library System         | 1,954.25    |
| 5005.17 Dues & Subscriptions              | 100.00      |
| Total 5005 Miscellaneous                  | 49,400.00   |
| Total Expenditures                        | \$97,144.75 |
| NET OPERATING REVENUE                     | \$9,013.47  |
| NET REVENUE                               | \$9,013.47  |

# **BUDGET VS. ACTUAL**



# Starr Library

Budget vs. Actuals January - July, 2024

|   |         |         | TOTAL       |            |
|---|---------|---------|-------------|------------|
|   | ACTUAL  | BUDGET  | OVER BUDGET | % OF BUDGE |
| Revenue                                 |         |         |             |            |
| 4001 Local Public Funds                 |         |         |             |            |
| 4001.01 Rhinebeck Tax Levy              | 465,072 | 464,800 | 272         | 100.00 %   |
| Total 4001 Local Public Funds           | 465,072 | 464,800 | 272         | 100.00 9   |
| 4002 MHLS Cash Grants                   |         | 2,000   | (2,000)     |            |
| 4002.01 Local Library Services Aid      | 2,110   |         | 2,110       |            |
| Total 4002 MHLS Cash Grants             | 2,110   | 2,000   | 110         | 105.00 9   |
| 4005.01 Restricted Grants               |         |         |             |            |
| 4005.011 Friends of Starr Library       |         | 20,000  | (20,000)    |            |
| 4005.0111 Print Books                   | 10,000  |         | 10,000      |            |
| 4005.0113 Computer                      | 2,500   |         | 2,500       |            |
| 4005.0115 Museum Passes                 | 1,000   |         | 1,000       |            |
| 4005.0117 Water                         | 500     |         | 500         |            |
| 4005.0119 Electronic Material           | 5,000   |         | 5,000       |            |
| 4005.0121 Summer Reading                | 2,500   |         | 2,500       |            |
| 4005.0123 Games                         | 500     |         | 500         |            |
| Total 4005.011 Friends of Starr Library | 22,000  | 20,000  | 2,000       | 110.00 9   |
| 4005.013 Thomas B. Kelly                | 630     |         | 630         |            |
| 4005.014 Roger Phillips Concert Series  | 12,520  |         | 12,520      |            |
| 4005.015 Thompson Trust                 |         |         |             |            |
| 4005.0151 Feasibility Study             | 25,000  |         | 25,000      |            |
| Total 4005.015 Thompson Trust           | 25,000  |         | 25,000      |            |
| 4005.0190 Other Restricted Grants       |         | 5,000   | (5,000)     |            |
| Total 4005.01 Restricted Grants         | 60,150  | 25,000  | 35,150      | 241.00 9   |
| 4005.03 Unsolicited Donations           | 101,150 | 10,000  | 91,150      | 1,011.00 9 |
| 4005.05 Programs                        |         |         |             |            |
| 4005.052 Friends' Book & Art Sales      | (0)     |         | (0)         |            |
| 4005.054 Program Book Sales             | 194     |         | 194         |            |
| 4005.055 Coffee & Tea Services          | 27      |         | 27          |            |
| 4005.056 Art Sales                      | 79      |         | 79          |            |
| 4005.060 Room Rentals                   | 350     |         | 350         |            |
| 4005.061 Copy & Fax Fees                | 1,266   |         | 1,266       |            |
| Total 4005.05 Programs                  | 1,916   |         | 1,916       |            |
| 4005.06 Library Charges                 |         | 1,500   | (1,500)     |            |
| 4007.01 Fines (Other Libraries)         | (5)     |         | (5)         |            |
| 4007.04 Lost Book Fees                  | 883     |         | 883         |            |
| 4007.06 Square Revenue                  | (251)   |         | (251)       |            |
| Total 4005.06 Library Charges           | 626     | 1,500   | (874)       | 42.00 9    |
| 4005.07 Annual Appeal                   | 13,668  | 55,000  | (41,332)    | 25.00 %    |
| 4008 Interest & Dividends               | . =,=00 | 500     | (500)       |            |

|  |           |           | TOTAL       |             |
|--|-----------|-----------|-------------|-------------|
|  | ACTUAL    | BUDGET    | OVER BUDGET | % OF BUDGET |
| 4008.01 Operating Account                  | 172       |           | 172         |             |
| Total 4008 Interest & Dividends            | 172       | 500       | (328)       | 34.00 %     |
| 4500 Transfers In                          |           |           |             |             |
| 4500.02 Transfers from Endowment           |           | 58,000    | (58,000)    |             |
| Total 4500 Transfers In                    |           | 58,000    | (58,000)    |             |
| Total Revenue                              | \$644,864 | \$616,800 | \$28,064    | 105.00 %    |
| GROSS PROFIT                               | \$644,864 | \$616,800 | \$28,064    | 105.00 %    |
| Expenditures                               |           |           |             |             |
| 5001 Staff Expenses                        |           | 413,331   | (413,331)   |             |
| 5001.01 Salary & Wages                     |           |           |             |             |
| 5001.011 Certified Librarians              | 109,342   |           | 109,342     |             |
| 5001.012 Clerical Staff                    | 67,389    |           | 67,389      |             |
| 5001.013 Students                          | 4,421     |           | 4,421       |             |
| Total 5001.01 Salary & Wages               | 181,152   |           | 181,152     |             |
| 5001.02 Employee Benefits                  | ,         |           | ,           |             |
| 5001.021 Health Insurance                  | 29,544    |           | 29,544      |             |
| Total 5001.02 Employee Benefits            | 29,544    |           | 29,544      |             |
| • •  | -,-       |           | _           |             |
| 5001.03 Payroll Taxes                      | 36,586    |           | 36,586      |             |
| 5001.0312 Social Security                  | 5,155     |           | 5,155       |             |
| 5001.0313 Medicare                         | 1,206     |           | 1,206       |             |
| Total 5001.03 Payroll Taxes                | 42,947    |           | 42,947      |             |
| 5001.04 Other Staff Expenses               |           |           |             |             |
| 5001.032 Disability/Family Leave Insurance | 1,454     |           | 1,454       |             |
| 5001.037 Worker's Comp Insurance           | 906       |           | 906         |             |
| 5001.038 Payroll Administrative Fees       | 1,141     |           | 1,141       |             |
| 5001.041 Travel & Training                 | 85        |           | 85          |             |
| Total 5001.04 Other Staff Expenses         | 3,586     |           | 3,586       |             |
| Total 5001 Staff Expenses                  | 257,228   | 413,331   | (156,103)   | 62.00 %     |
| 5002.00 Collection Expenses                |           | 50,000    | (50,000)    |             |
| 5002.01 Print                              |           |           |             |             |
| 5002.011 Books                             |           |           |             |             |
| 5002.0111 Unfunded                         | 14,017    |           | 14,017      |             |
| 5002.0112 Funded                           | 10,000    |           | 10,000      |             |
| 5002.0114 Large Print Funded               | 1,451     |           | 1,451       |             |
| 5002.0116 Sponsored Author                 | 17        |           | 17          |             |
| Total 5002.011 Books                       | 25,484    |           | 25,484      |             |
| 5002.012 Periodicals                       |           |           |             |             |
| 5002.0121 Unfunded                         | 3,168     |           | 3,168       |             |
| 5002.0122 Sponsored                        | 145       |           | 145         |             |
| Total 5002.012 Periodicals                 | 3,313     |           | 3,313       |             |
| Total 5002.01 Print                        | 28,797    |           | 28,797      |             |
| 5002.02 Electronic                         |           |           |             |             |
| 5002.021 Unfunded                          | 7,342     |           | 7,342       |             |
| 5002.022 Funded                            | 5,000     |           | 5,000       |             |
| Total 5002.02 Electronic                   | 12,342    |           | 12,342      |             |
| 5002.03 Other                              | •         |           | -           |             |
| 5002.031 DVDs & CDs                        | 377       |           | 377         |             |

|  |              |        | TOTAL             |             |
|--|--------------|--------|-------------------|-------------|
|  | ACTUAL       | BUDGET | OVER BUDGET       | % OF BUDGET |
| 5002.032 Museum Passes                               |              |        |                   |             |
| 5002.0321 Unfunded                                   | 600          |        | 600               |             |
| 5002.0322 Funded                                     | 755          |        | 755               |             |
| Total 5002.032 Museum Passes                         | 1,355        |        | 1,355             |             |
| 5002.033 Games & Toys                                | 166          |        | 166               |             |
| Total 5002.03 Other                                  | 1,898        |        | 1,898             |             |
| Total 5002.00 Collection Expenses                    | 43,037       | 50,000 | (6,963)           | 86.00 %     |
| 5003 Capital Expenditures from Operating Funds       |              |        |                   |             |
| 5003.01 Paid from Local Public Funds                 | 2,925        |        | 2,925             |             |
| Total 5003 Capital Expenditures from Operating Funds | 2,925        |        | 2,925             |             |
| 5004 Building & Equipment                            |              | 43,500 | (43,500)          |             |
| 5004.01 B&E Repairs                                  | 450          | 10,000 | 450               |             |
| 5004.011 Paid from Local Public Funds                | 5,571        |        | 5,571             |             |
| 5004.012 Paid from Other Sources                     | 1,868        |        | 1,868             |             |
| Total 5004.01 B&E Repairs                            | 7,889        |        | 7,889             |             |
| 5004.030 Utilities                                   | .,000        | 33,000 | •                 |             |
| 5004.030 Otilities<br>5004.031 Electric              | 7,863        | 33,000 | (33,000)<br>7,863 |             |
| 5004.031 Propane                                     | 2,264        |        | 2,264             |             |
| 5004.033 Water                                       | 2,264<br>441 |        | 2,264<br>441      |             |
| 5004.034 Fuel  | 2,372        |        | 2,372             |             |
| Total 5004.030 Utilities                             | 12,940       | 33,000 | (20,060)          | 39.00 %     |
|  | ,            | -      |                   | 21.00 %     |
| 5004.04 Commercial Insurance                         | 2,695        | 13,000 | (10,305)          | 21.00 %     |
| 5004.041 Commercial Package Policy                   | 2,057        |        | 2,057             |             |
| 5004.042 Auto-Commercial Policy                      | 113          |        | 113               |             |
| 5004.043 Commercial Umbrella Policy                  | 525          | 10.000 | 525               | 44.00.0     |
| Total 5004.04 Commercial Insurance                   | 5,390        | 13,000 | (7,610)           | 41.00 %     |
| 5004.09 Other B&E Expenses                           |              |        |                   |             |
| 5004.091 Security                                    | 1,983        |        | 1,983             |             |
| 5004.092 Trash                                       | 583          |        | 583               |             |
| 5004.093 Janitor                                     | 9,800        |        | 9,800             |             |
| 5004.094 Snow Removal                                | 1,043        |        | 1,043             |             |
| 5004.095 Lawn  | 2,040        |        | 2,040             |             |
| Total 5004.09 Other B&E Expenses                     | 15,449       |        | 15,449            |             |
| Total 5004 Building & Equipment                      | 41,668       | 89,500 | (47,832)          | 47.00 %     |
| 5005 Miscellaneous                                   |              |        |                   |             |
| 5005.01 Library Supplies                             | 1,891        | 5,500  | (3,609)           | 34.00 %     |
| 5005.02 Office Supplies                              | 1,031        |        | 1,031             |             |
| 5005.03 Telecommunications                           | 2,832        |        | 2,832             |             |
| 5005.04 Professional Fees                            |              | 8,000  | (8,000)           |             |
| 5005.043 Bookkeeping                                 | 12           |        | 12                |             |
| 5005.045 Expansion                                   |              |        |                   |             |
| 5005.0451 Other                                      | 2,545        |        | 2,545             |             |
| 5005.452 Skolnick                                    | 85,416       |        | 85,416            |             |
| Total 5005.045 Expansion                             | 87,961       |        | 87,961            |             |
| Total 5005.04 Professional Fees                      | 87,973       | 8,000  | 79,973            | 1,100.00 %  |
| 5005.05 Equipment/Technology                         | 437          | 3,000  | (2,563)           | 15.00 %     |
| 5005.06 Fundraising Expenses                         | 334          |        | 334               |             |

|   |           |           | TOTAL        |            |
|---|-----------|-----------|--------------|------------|
|   | ACTUAL    | BUDGET    | OVER BUDGET  | % OF BUDGE |
| 5005.061 Annual Appeal Expenses           | 104       | 4,000     | (3,896)      | 3.00       |
| 5005.062 Grant Expenses                   |           | 5,000     | (5,000)      |            |
| 5005.063 Other Fundraising Expenses       |           | 5,000     | (5,000)      |            |
| 5005.0631 Bloomerang Fees                 | 2,431     |           | 2,431        |            |
| 5005.0632 Square Fees                     | 26        |           | 26           |            |
| 5005.0633 Postage                         | 68        |           | 68           |            |
| Total 5005.063 Other Fundralsing Expenses | 2,524     | 5,000     | (2,476)      | 50.00      |
| Total 5005.06 Fundraising Expenses        | 2,962     | 14,000    | (11,038)     | 21.00      |
| 5005.08 Postage & Freight                 | 209       |           | 209          |            |
| 5005.10 Program Expenses                  |           | 14,000    | (14,000)     |            |
| 5005.101 Author & Presenter Fees          | 6,265     |           | 6,265        |            |
| 5005.102 Supplies & Refreshments          | 1,861     |           | 1,861        |            |
| 5005.103 Philips Concert Series           | 3,407     |           | 3,407        |            |
| 5005.104 Water                            |           |           |              |            |
| 5005.1041 Funded                          | 715       |           | 715          |            |
| 5005.1042 Unfunded                        | 10        |           | 10           |            |
| Total 5005.104 Water                      | 725       |           | 725          |            |
| Total 5005.10 Program Expenses            | 12,258    | 14,000    | (1,742)      | 88.00      |
| 5005.13 Bank Service Charges              |           | 900       | (900)        |            |
| 5005.135 Interest Expense                 | 34        |           | 34           |            |
| 5005.137 Other                            | 693       |           | 693          |            |
| Total 5005.13 Bank Service Charges        | 727       | 900       | (173)        | 81.00      |
| 5005.14 Advertising & Marketing           |           | 1,500     | (1,500)      |            |
| 5005.141 Website & Social Media           | 1,349     |           | 1,349        |            |
| 5005.147 Other                            | 76        |           | 76           |            |
| Total 5005.14 Advertising & Marketing     | 1,425     | 1,500     | (75)         | 95.00      |
| 5005.16 Mid-Hudson Library System         | 7,159     | 12,000    | (4,841)      | 60.00      |
| 5005.17 Dues & Subscriptions              | 720       |           | 720          |            |
| 5005.99 Director's Discretionary Fund     | 222       |           | 222          |            |
| Total 5005 Miscellaneous                  | 119,846   | 58,900    | 60,946       | 203.00     |
| 9999 Ask My Accountant                    | (188)     |           | (188)        |            |
| otal Expenditures                         | \$464,516 | \$611,731 | \$ (147,215) | 76.00      |
| NET OPERATING REVENUE                     | \$180,348 | \$5,069   | \$175,279    | 3,558.00   |
| NET REVENUE                               | \$180,348 | \$5,069   | \$175,279    | 3,558.00   |

# **DIRECTOR'S REPORT**

Aug 29, 2024

#### **PROGRAMS**

| Attendance                                      | Mar | Apr  | Мау | June | July |
|---|-----|------|-----|------|------|
| Adult & multi-age ongoing programs/series/clubs | 299 | 310  | 331 | 278  | 314  |
| Special events                                  | 277 | 1227 | 373 | 530  | 1257 |
| Children's/YA programs                          | 211 | 248  | 222 | 190  | 769  |
| Outside groups - reserved rooms                 | 74  | 176  | 64  | 351  | 21   |
| Virtual programs                                | 20  | 24   | 0   | 0    | 0    |
| Total attendance*                               | 876 | 1961 | 985 | 1349 | 1850 |

<sup>\*</sup>Total attendance will not necessarily equal the sum of all rows because special events include both children's and adult or multi-age events.

#### Highlights from July and August:

- Hudson Valley Chamber Musicians, Cookbook Club, Nerds at Nite, Rhinebeck@Home Series, Cookbook Book Club, West African Drumming, Traveling Lantern Theatre Co, East River Blues Band, Tour of FDR Library, Brian Robinson's World of Animals, Michelle Hinchey & Sarahana Shrestha (re: Central Hudson), DIY Printing Workshop, Llama Llama Party, Brazilian Jazz with Benji & Rita, Gentrification Conversation
- Outside Groups & Partnerships: Rhinebeck Democrats Club, Red Hook Responds, Howl Playwrights, Rhinebeck's Movies Under the Starrs, Anderson Center, Culture Connect, La Leche League, Megabrain Comics, Rhinebeck at Home, Rhinebeck Historical Society, Starr Stitchers, Rhinebeck Soccer Club
- Ongoing: Storytime, Music & Movement, Connect & Play, All Abilities Hour, Knitting,
   Chair Yoga, Family Yoga, Lego Hour, Mahjong, Scrabble, Brain Games, Sound Meditation,
   Qigong, Teen Tech, Starr Stitchers

### Upcoming Programs to Promote:

- Art Reception with Anderson Center Sep. 6, 4pm
- What is Color? Sep. 21, 11am

<sup>♦</sup> Special events includes estimates on campers, Friends book sale attendance, voting, Eco Fest, Housing Series.

Roger Phillips Concert Series presents Bard Chamber Trio - Sep. 21, 4:30

# **BUILDING & GROUNDS**

- Need volunteers Sep 7-9 to move kids books
- More fallen trees
- Getting window cleaning estimates
- Painted curb & installed Pride LFL (will schedule ribbon cutting for banned books week)
- Switched landscaper
- Clock repaired

### PATRON SERVICES

- New book cases made from leftover pieces (thank you, David!)
- Power strip at table height (great suggestion, Julie Zito!)
- Welcome packet for new residents is in the works (great suggestion, Eve!)
- Banned books week of Sept 23 & library card sign up month in September
- Annual weeding project will be finished before we move shelves (kudos to Brooke!)
- Story time room refresh in the works (thank you, Erin!) Swing Space

### **FUNDING**

- Awarded MHLS Minigrant \$1,000 for Spanish-language children's books & outreach
- Received \$5,000 Arts MidHudson grant for Roger Phillips Concert Series
- Applied for \$5,000 Arts MidHudson grant for author educational workshop series (kudos to Michelle!)

# **MEETINGS**

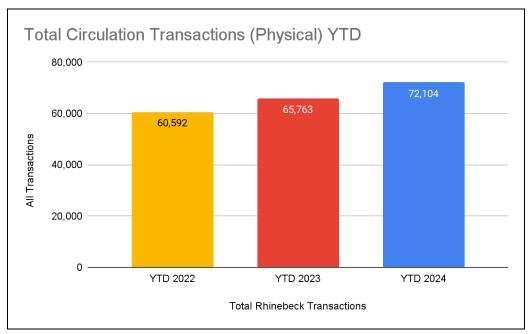
- Expansion Meetings with Skolnick
- Communitywide Climate Action Planning
- RCSD & PTSO partnership (also will attend school open houses, PTSO picnic, ENL night, and school board meeting)
- Staff meeting & evaluations upcoming
- Youth mental health first aid Michelle met with RCSD rep

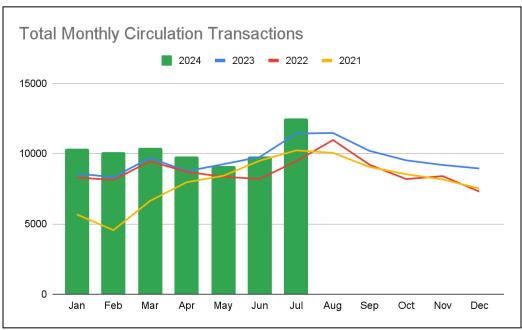
#### TRUSTEE PROGRAMS

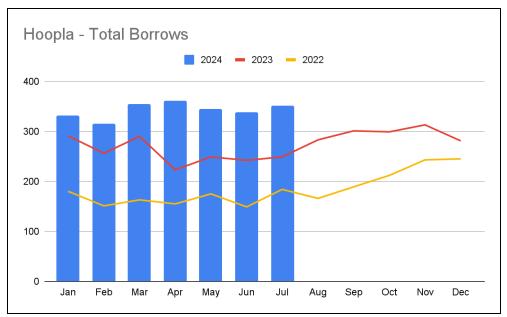
Reminder that 2 hours of training is required yearly for each trustee. Trainings are available at: <a href="https://my.nicheacademy.com/midhudson-trustees">https://my.nicheacademy.com/midhudson-trustees</a> . Ask Jaclyn if you have questions about accessing the online trainings.

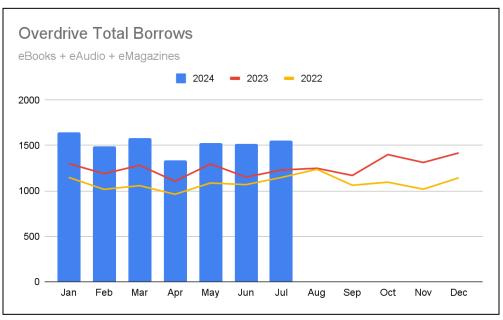
You can access the full Trustee Handbook Book Club series resources online at <a href="https://midhudson.org/trusteebookclub/">https://midhudson.org/trusteebookclub/</a>

## **STATISTICS**









# NOMINATING COMMITTEE MEETING MINUTES

# **GOVERNANCE COMMITTEE MEETING MINUTES**

# FINANCE COMMITTEE MEETING MINUTES

# **BUILDINGS & GROUNDS COMMITTEE MEETING MINUTES**

# **EXPANSION COMMITTEE MEETING MINUTES**

**Expansion Committee Minutes- from August 15th, 2024 Meeting** 

In attendance: David, Jaclyn, Laura C., Andrew, Craig, and Laura S.

Discussed Zoom meeting with Expansion Committee and Skolnick team, where they showed us a
presentation of their latest ideas for plans/designs for the new building. Please see below for all
comments from Expansion Committee regarding that Skolnick Zoom.

#### Some of the highlights:

- Options for site plan, including parking configurations and outdoor "amphitheater" seating
- Options for layout of floor plans, including square footage allocation and the addition of a third level in a new building to replace the 1975 one
- Examples of other existing buildings with combinations of materials, including brick, wood and glass
- Committee agreed to go through presentation and select individual choices for exterior building materials that would integrate the 2005 addition, which in Skolnick's plans would remain as is.
- Awaiting feedback from town/village officials regarding parking options

#### Comments from Expansion on Skolnick preliminary designs:

The Committee came to a consensus and agreed on the following discussion items:

• Option 2 for the Amphitheater in front of building (closer to Traver lane)

- Keeping children's area on upper level and teen space on main level
- Additional cafe space and terrace access to replace one small meeting room on the upper level

#### Other Questions/Concerns from Expansion Committee:

#### Lower Level

#### Back entrance:

Does Skolnick have suggestions or ideas from similar projects at other libraries regarding staffing needs for Starr's proposed lower level back entrance nearest most of the parking spots? Should Starr solve this issue by use of:

- "Greeter" (staff or otherwise) sitting near entrance
- Unstaffed entrance, but with good signage/ graphics directing visitors
- Security cameras
- doors open during specific hours

#### Main Level

• Possibility of a hallway to provide access to corner terrace?

#### Upper Level

• Incorporating space for strollers in or near children's area

#### **Parking**

- Clarification on drop off loop- is it one way or are there lanes in both directions?
- Suggestion to add additional parking spots (8-10?) parallel with Traver Lane before the start of
  proposed new open space in front of the building. Justification to town officials that Starr
  property would actually be gaining green space in front of the building
- Ask Rhinebeck Community/residents at large to weigh in and attend town planning meetings if they agree to new design/additional parking to persuade town officials
- Would it be possible for Skolnick to show a site plan with these additional parking spots if outside Starr property line? Not sure if this is included your scope of work.

#### Roof/exterior of building areas

- Where will the HVAC utilities be located?
- Will the existing roof units be removed?

#### Exterior of 2005 and new buildings

 Expansion Committee not opposed to possibly changing the look or modifying the 2005 facade and brickwork by painting/washing existing bricks and/or changing trim so we can update its look rather than trying to work with the existing materials as is

- Not tied to exact brick or grout color/texture on existing 2005 building if changes provide more flexibility in design and integration of new building. Open to any materials compatible with brick for new building; wood (or similar looking engineered materials), glass, etc.
- Laura Charles on Expansion Committee expressed interest in finding some additional images for the look and feel of exteriors- would this be ok?
- I think we need a bit more clarification on the definition of "green" that Skolnick is referring to when they talk about a green roof? Is it the planted part on library access levels/terraces or does it refer to something about the materials on the top-most level?
- How would this affect budget if there are several options?
- Expansion Committee member Craig Oleszewski

touched on some definitions at our meeting- Starr would need further clarification:

- Intrinsic/woody plants with roots
- Extrinsic/succulents without roots
- Green Building Council issue of recyclability of materials
- LEED certified
- Does Skolnick have images from Rye Library project to share solutions for roof treatment in that project?
- What considerations are in place for storm-proofing and/or how does Skolnick tend to build in resiliency and sturdiness of building for storms?

## Miscellaneous

- Perhaps add a crosswalk at Rhinecliff Road to help slow traffic and students to cross if school buses will stop there, Other suggestions for slowing traffic to discuss with village/town/county/state:
  - Speed bumps
  - Flashing yellow or red stoplights

## Laura S. options for building materials Homework from latest presentation:

p.16- 1 (glass on upper level)

p. 17-5 (glass next to brick)

p. 18-2 (brick texture with windows)

```
p. 19-3 (changing color of brick)
```

p. 20-1 & 2 (combo of wood and glass)

p. 21- 1 (wood & glass)

p. 22- none

p. 23-4 (glass façade)

## **Andrew's options:**

#### **These Work**

p. 17-4 & 5

p. 18-2 & 5

#### These Don't

16-1, -2, 3, -5.

17-1, -2, -3

18-1, -3, -4,

19-all – would like to see better examples of mixed materials.

20-all

21-all

22-all

23-all

#### **Not Sure**

16-4

Shows how we can/should consider mixing materials?

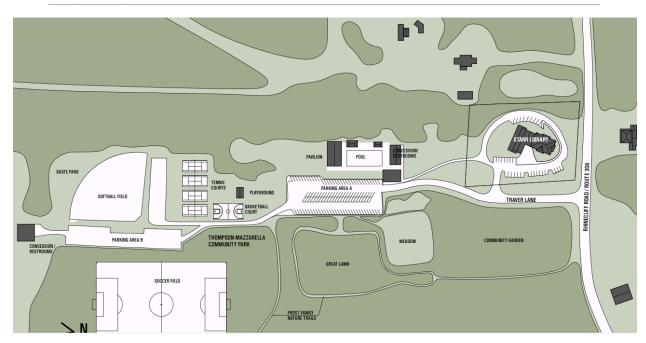
# PR COMMITTEE MEETING MINUTES

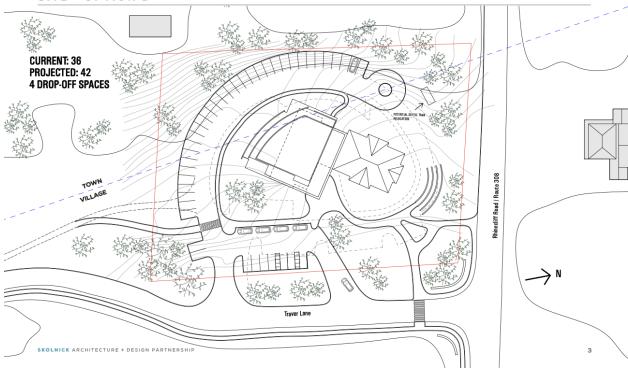
# **FUNDRAISING COMMITTEE MEETING MINUTES**

# **ATTACHMENTS**



#### **EXISTING SITE PLAN**





# SITE - OPTION 1



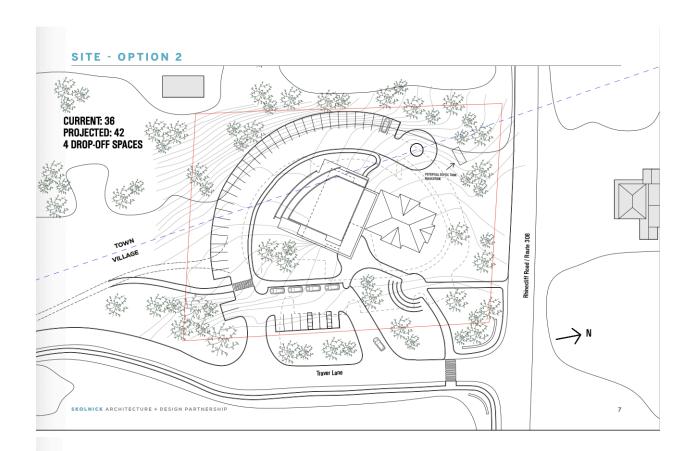


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## SITE - OPTION 1



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# SITE - OPTION 2



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| Starr Library - Rhinebeck, NY Architectural Programming Space Summary        |     |       |        |   |  |  |  |  |
|--|-----|-------|--------|---|--|--|--|--|
| Prepared by SKOLNICK Architecture + Design  Created 7/22/2024 rev2 7/23/2024 |     |       |        |   |  |  |  |  |
|  |     |       |        |   |  |  |  |  |
| Total SF   |     |       |        |   |  |  |  |  |
| Description Quantity SF (net) (net) Notes                                    |     |       |        |   |  |  |  |  |
| Exterior 7,800   |     |       |        |   |  |  |  |  |
| Parking  | 40  | 180   | 7,200  | Typical parking space: 9'x20' or 180SF - need to determine final count            |  |  |  |  |
| Outdoor Classroom  | 1   | 600   | 600    | On the exetrior (with small portable stage) or potentially on an upper terrace    |  |  |  |  |
| Outdoor Gathering Spots  | TBD | TBD   | TBD    |   |  |  |  |  |
|  |     |       |        |   |  |  |  |  |
| Public Spaces  |     |       | 11,230 |   |  |  |  |  |
| Lobby  | 1   |       |        | Could double as a gallery/display space   |  |  |  |  |
| Circulation Desk Area  | 1   | 400   | 400    |   |  |  |  |  |
| Storage Closet at Circulation  | 1   | 100   |        | for equipment, etc.   |  |  |  |  |
| First Aid  | 1   | 0     | 0      | Can be a storage cabinet at Circulation   |  |  |  |  |
|  |     |       |        | Area accessible to patrons to pick up reserved materials; able to monitor from    |  |  |  |  |
| Book Hold Area   | 1   | 20    | 20     | Circulation Desk  |  |  |  |  |
|  |     |       |        | Vending machine; 2-3 small café tables if possible, connect to outdoor terrace as |  |  |  |  |
| Coffee Bar/Storage   | 1   | 120   |        | possible  |  |  |  |  |
| Adult Reading Room (2005 building)   | 1   | 3,000 |        | Total net SF of exising 2005 building interior                                    |  |  |  |  |
| Book Sale Shelves  | 1   | 50    |        | A ahelf area reserved for "book sale" books; accessible to patrons                |  |  |  |  |
| Computer Lab   | 1   | 400   | 400    |   |  |  |  |  |
| IT Office/Workroom/Storage   | 1   | 120   |        | Locate adjacent to Computer Lab   |  |  |  |  |
| Teen Reading Area  | 1   | 600   | 600    |   |  |  |  |  |
| Teen Activity / Meeting Room   | 1   | 300   |        | Sound separation/closed room; storage closet(s); must have sink(s)                |  |  |  |  |
| Children's Library Area  | 1   | 1,500 |        | same as existing SF   |  |  |  |  |
| Children's Librarian Desk/Circulation  | 1   | 120   |        | within Children's Library Area  |  |  |  |  |
| Children's Activity Room   | 1   | 600   |        | Sound separation/closed room; storage closet(s); must have sink(s)                |  |  |  |  |
| Rhinebeck Historical Society (RHS) Workroom                                  | 1   | 750   | 750    |   |  |  |  |  |
| Rhinebeck Historical Society (RHS) Archive                                   | 1   | 500   |        | Climate controlled, no windows  |  |  |  |  |
| RHS Storage Closet   | 2   | 50    | 100    |   |  |  |  |  |
|  |     |       |        |   |  |  |  |  |
| Non-gender ADA Restrooms   | 6   | 300   | 1,800  |   |  |  |  |  |
| Custodian  | 3   | 50    | 150    | 60 SE interior cab  |  |  |  |  |
| Elevator   |     |       |        |   |  |  |  |  |

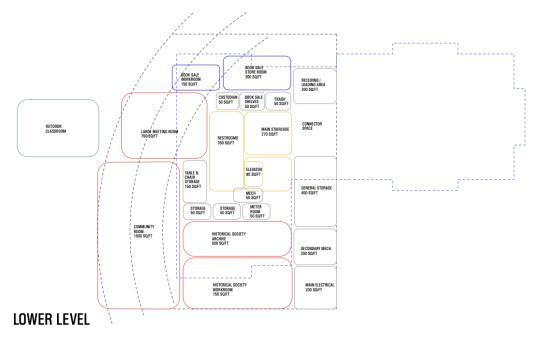
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# PROGRAM

| Accessible from Exterior - Lower Level; presentation system capabilities; small stage; Table and Chair Storage   | Weeting Rooms 7,340                 |   |       |        |  |  |  |
|--|-------------------------------------|---|-------|--------|--|--|--|
| 1,500   1,50 | Meeting Rooms                       |   |       | 7,340  | Assessible from Exterior - Lawer Lavel, assessantation system conshilities, small stages |  |  |
| Table and Chair Storage  | Community Description               |   | 4 500 | 4 500  |  |  |  |
| Accessible from Exterior - Lower Level; presentation system capabilities; divisible   Table and Chair Storage  |                                     | 1 |       |        |  |  |  |
| 1  | Table and Chair Storage             | 1 | 150   | 150    |  |  |  |
| Table and Chair Storage  |                                     |   | 750   | 750    |  |  |  |
| Medium Meeting Room 1  |                                     | 1 |       |        |  |  |  |
| Medium Meeting Room 2  |                                     |   |       |        |  |  |  |
| Small Meeting Room 1   |                                     |   |       |        |  |  |  |
| 200  |                                     |   |       |        |  |  |  |
| Administrative   Back of House   2,270   |                                     |   |       |        |  |  |  |
| Administrative   Back of House   2,270   |                                     |   |       |        |  |  |  |
| ### Office - Executive Director   1   150   150   Adjacent to Circulation Desk; glass wall between Work Area and Circulation Desk for Staff Work Room   1   100   500   Separation   100   Adjacent to Staff Work Room; storage cabinets for paper, labels, mylar, paper   100   Adjacent to Staff Work Room; storage cabinets for paper, labels, mylar, paper   100   100   Adjacent to Staff Work Room; storage cabinets for paper, labels, mylar, paper   100 | Co-Working/Phone Room               | 4 | 100   | 400    | Assignable rooms for co-working, private phone calls; desk space for 2                   |  |  |
| ### Office - Executive Director   1   150   150   Adjacent to Circulation Desk; glass wall between Work Area and Circulation Desk for Staff Work Room   1   100   500   Separation   100   Adjacent to Staff Work Room; storage cabinets for paper, labels, mylar, paper   100   Adjacent to Staff Work Room; storage cabinets for paper, labels, mylar, paper   100   100   Adjacent to Staff Work Room; storage cabinets for paper, labels, mylar, paper   100 |                                     |   |       |        |  |  |  |
| Adjacent to Circulation Desk; glass wall between Work Area and Circulation Desk for Open Office Work Area  |                                     |   |       |        |  |  |  |
| Open Office Work Area   1   500   500   Soparation   | Office - Executive Director         | 1 | 150   | 150    |  |  |  |
| Staff Work Room  |                                     |   |       |        |  |  |  |
| Adjacent to Staff Work Room; storage cabinets for paper, labels, mylar, paper  |                                     | 1 |       |        | separation   |  |  |
| 1  | Staff Work Room                     | 1 | 100   | 100    |  |  |  |
| Records Storage  |                                     |   |       |        |  |  |  |
| Staff Encaders   1   200   2 |                                     | 1 |       |        |  |  |  |
| Staff Lockers  |                                     |   |       |        |  |  |  |
| ### Office Supply Storage/Copiers  1 100 100 Adjacent to Open Office  Book Safe Workrom  1 150 150 1  Book Safe Vorkrom  1 150 150 1  Book Safe Vorkrom  1 150 150 1  Book Safe Store Room  1 200 200 Lower Level - Life cat access to Book Safe Storage  Trash/Recycling Room  1 50 50 Lower Level - adjacent to Receiving Area; pick up area for rolling trash bins  General Storage  1 350 Storage for paper goods, craft materials, misc.  ###################################   |                                     | 1 |       |        |  |  |  |
| Book Sale Workroom   |                                     | 1 |       |        |  |  |  |
| Book Sale Store Room   |                                     | 1 |       |        |  |  |  |
| Receiving/Loading Area   1   200   200   Lower Level - direct access to Book Sale Storage   Trash/Recycling Room   1   50   50   Lower Level - adjacent to Receiving Area; pick up area for rolling trash bins   1   300   350   Solorage for paper goods, craft materials, misc.  |                                     | 1 |       |        |  |  |  |
| Trash/Recycling Room   |                                     | 1 |       |        |  |  |  |
| 350   Storage   1   350   350   Storage for paper goods, craft materials, misc.  |                                     |   |       |        |  |  |  |
| 1,000  | Trash/Recycling Room                | 1 | 50    | 50     | Lower Level - adjacent to Receiving Area; pick up area for rolling trash bins            |  |  |
| Main Mechanical Room   | General Storage                     | 1 | 350   | 350    | Storage for paper goods, craft materials, misc.  |  |  |
| Main Mechanical Room   |                                     |   |       |        |  |  |  |
| 200   200   Lower Level - TBD by MEP survey  | Building Support                    |   |       | 1,000  |  |  |  |
| Main Electrical Room   | Main Mechanical Room                | 1 |       | 500    | Roof? - TBD by MEP Survey  |  |  |
| Meter Room   | Secondary Mechanical Room           | 1 | 200   |        |  |  |  |
| Telecommunications/IT/Security Room 1 Socurity system (maybe wireless) linked to Circulation to monitor various areas of 50 building Subtotal - Net Interior SF Circulation and Wall Thickness 5,460 add 25% of Net Interior SF  | Main Electrical Room                | 1 |       | 200    | Lower Level - TBD by MEP survey  |  |  |
| Telecommunications/IT/Security Room         1         50         50   building           Subtotal - Net Interior SF         21,840           Circulation and Wall Thickness         5,460   add 25% of Net Interior SF   | Meter Room                          | 1 | 50    | 50     | Lower Level - TBD by MEP survey  |  |  |
| Subtotal - Net Interior SF         21,840           Circulation and Wall Thickness         5,460 add 25% of Net Interior SF  |                                     |   |       |        | Security system (maybe wireless) linked to Circulation to monitor various areas of       |  |  |
| Circulation and Wall Thickness 5,460 add 25% of Net Interior SF  | Telecommunications/IT/Security Room | 1 | 50    | 50     | building   |  |  |
| Circulation and Wall Thickness 5,460 add 25% of Net Interior SF  |                                     |   |       |        |  |  |  |
|  | Subtotal - Net Interior SF          |   |       | 21,840 |  |  |  |
| TOTAL GROSS SF 27,300  | Circulation and Wall Thickness      |   |       | 5,460  | add 25% of Net Interior SF   |  |  |
|  | TOTAL GROSS SF                      |   |       | 27,300 |  |  |  |

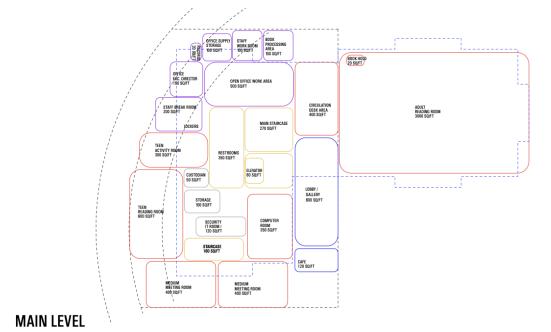
#### **BUBBLE DIAGRAMS**



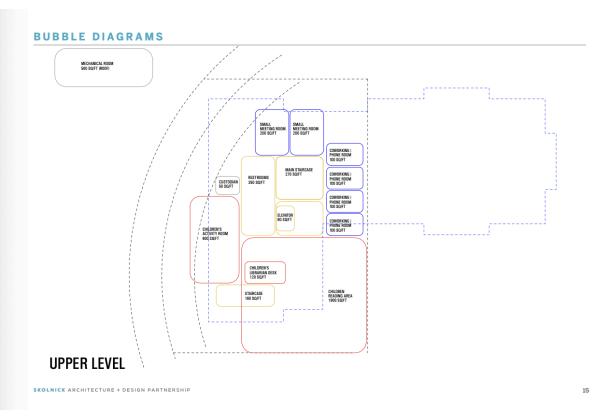
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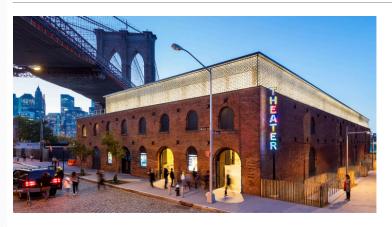
## **BUBBLE DIAGRAMS**



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#### **EXISTING BUILDINGS WITH ADDITIONS**











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#### **EXISTING BUILDINGS WITH ADDITIONS**











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# BRICK FACADES











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## **BRICK FACADES**











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# WOOD FACADES









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#### **WOOD FACADES**









SKOLNICK ARCHITECTURE + DESIGN PARTNERSHI

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# BRISE SOLEIL - GLASS FACADES











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## BRISE SOLEIL - GLASS FACADES









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# OUTDOOR SPACES - AMPHITHEATER



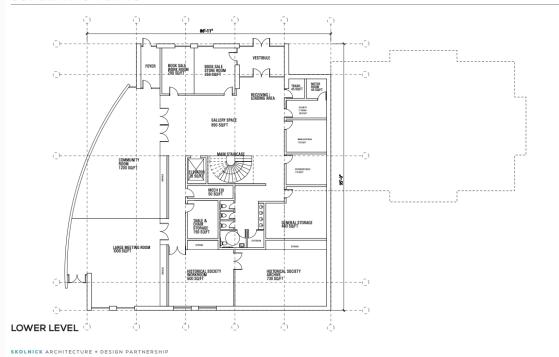




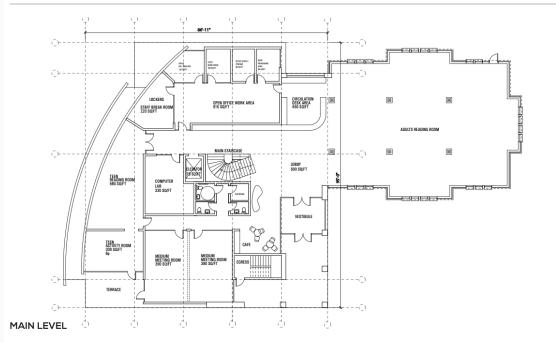


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#### **SCHEMATIC PLANS**

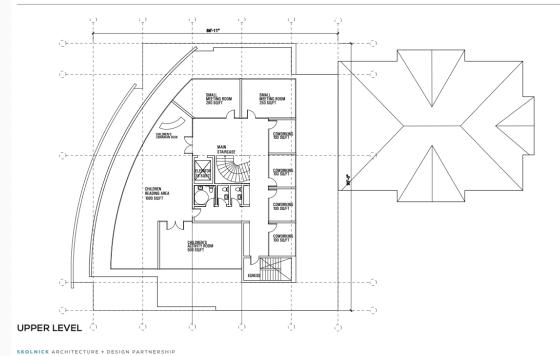


# SCHEMATIC PLANS

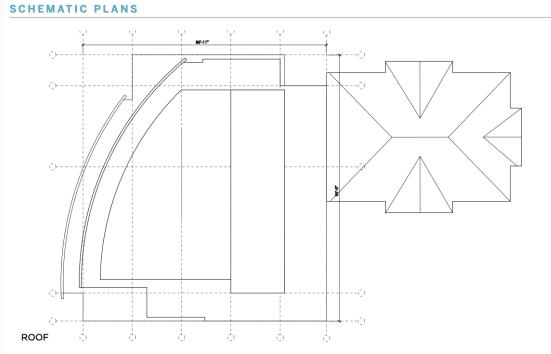


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## SCHEMATIC PLANS



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SKOLNICK ARCHITECTURE + DESIGN PARTNERSHIP

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### CONCEPT IMAGES



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SKOLNICK ARCHITECTURE + DESIGN PARTNERSHIP

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#### **CONCEPT IMAGES**



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SKOLNICK ARCHITECTURE + DESIGN PARTNERSHIP

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## CONCEPT IMAGES



SKOLNICK ARCHITECTURE + DESIGN PARTNERSHIP



SKOLNICK ARCHITECTURE + DESIGN PARTNERSHIP

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## CONCEPT IMAGES



SKOLNICK ARCHITECTURE + DESIGN PARTNERSHIP

